

WE ARE HIRING

JOIN OUR TEAM

HR MANAGER

Hingurana - Ampara

The Role

- Lead and manage overall HR functions in line with company objectives and operational needs.
- Develop and implement HR policies, SOPs, and systems to strengthen governance and people management practices.
- Coordinate with departmental heads to ensure effective workforce planning, productivity, and smooth operations.
- Oversee HR operations including recruitment, performance management, employee engagement, retention, and training initiatives.
- Handle industrial relations matters, disciplinary procedures, grievances, and labour law compliance.
- Promote employee welfare, workplace discipline, and a positive organizational culture.
- Provide strategic HR support to senior management and drive continuous organizational development initiatives.

The Profile

- Degree or professional qualification in Human Resources Management, Business Administration, or a related field.
- Minimum of twelve (12) years of progressive HR experience, including at least three (03) years in a managerial capacity.
- Prior exposure to plantation, manufacturing, factory operations, agriculture.
- Strong leadership, communication, negotiation, and interpersonal skills with the ability to effectively engage employees at all levels.
- Sound knowledge of HR systems, payroll administration, HR analytics, and MS Office applications.
- Highly organized, proactive, and result-oriented individual with strong problem solving and decision making capabilities.

Apply Before on 23rd of May 2026

“Any form of canvassing will lead to disqualification”

APPLY NOW

careers@galoya.lk