

Hayleys Group is amongst Sri Lanka's largest, and most respected diversified conglomerates with a turnover in excess of USD 1 Billion. To explore the World of Hayleys, visit us at: www.hayleys.com.

Haycarb Group

Haycarb PLC is the world's largest manufacturer of coconut shell-based activated carbon with operations in Sri Lanka, Thailand, Indonesia, USA, Australia and Europe. Other group companies are involved in the turnkey construction of pollution control systems and in the manufacture and marketing of value-added purification products in Sri Lanka and overseas.

Internship - Human Resources

Location: Haycarb Head Office, Colombo 10

Job Responsibilities

- Hands-on exposure to Talent Acquisition lifecycle including sourcing, screening, interview coordination, and candidate engagement
- Support Training & Development (T&D) initiatives such as training coordination, learning administration, and effectiveness tracking
- Involvement in HR Operations & Employee Lifecycle Management activities
- Participation in Employee Experience and Engagement initiatives
- Exposure to industrial HR practices through visits to factory locations as part of operational HR support
- Opportunity to work closely with HR stakeholders across business units

Candidate Profile

- Undergraduate or recent graduate in Human Resource Management or a related field
- Strong interest in Talent Acquisition, T&D, and HR Operations
- Good communication, coordination, and stakeholder management skills
- Adaptable and willing to work in a dynamic manufacturing environment
- Willingness to travel to factory locations as required
- Eagerness to learn modern HR practices and contribute to real business impact

If you are interested, please apply via email to hrd@haycarb.com indicating the position applied for on the subject line of the email.

Hayleys is an Equal Opportunity Employer.

