

Consultant – Application Development and Support

1. Educational Qualifications

Bachelor's Degree in Information Technology, Computer Science, or related discipline obtained from a local or foreign university, recognized by UGC of Sri Lanka.

Postgraduate qualification or certifications in banking systems will be an added advantage.

(Please attach a copy with your application)

2. Certifications

Professional Certification in following IT disciplines will be an added advantage

- ITIL Foundation
- ISO 9001 Awareness
- Professional certifications such as Oracle DBA, SQL Server, or relevant CBS platform training (e.g., Fiserv, Finacle, Temenos, Flexcube).
- COBIT 2019

3. Previous Work Experience

- Minimum of 15 years of experience in application development and support within a financial institution, with at least 7 years in a Senior Position.
- Capability to do a Cost-Benefit Analysis of IT solutions being deployed
- Proven exposure to CBS modules (e.g., Loans, Deposits, GL, Payments).
- Experience in system upgrades, patch management, and performance tuning.
- Hands-on experience in SQL, stored procedures, and troubleshooting application-level issues.
- Understanding of banking operations, digital channels, and regulatory compliance.

4. Required Skills

- Excellent communication and documentation ability.
- Inter personal skills
- Leadership skills
- Negotiation skills
- Vendor coordination and service management skills.
- Strong analytical and troubleshooting skills.
- Good understanding of relational databases and middleware components
- Attention to detail and problem-solving orientation

5. Required Competencies

- Communicating effectively
- Thinking analytically
- Taking initiatives
- Achievement Orientation
- Decision making
- Planning and Organizing
- Relationship building
- Customer focus

• Employment Category

- Fixed Term Contract

• Contract Period

- The total contract period will be 03 years (Subject to review of performance annually)

Consultant - IT Network & Infrastructure

1. Educational Qualifications

Bachelor's Degree in Information Technology, Computer Science, or related discipline obtained from a local or foreign university, recognized by UGC of Sri Lanka.

Master's Degree will be an added advantage. (Please attach a copy with your application)

2. Certifications

Professional Certification in following IT disciplines will be an added advantage

- ITIL v4, COBIT 2019, PMP/PRINCE2
- Cisco (CCNP/CCIE), Microsoft (MCSE/Azure), VMware (VCP), Red Hat (RHCE), or equivalent
- Cloud certifications (AWS Solutions Architect, Azure Administrator, etc.)

3. Previous Work Experience

- Minimum of 15 years of experience in IT networks and infrastructure operations, with at least 7 years in a senior or consultancy position
- Proven experience in managing large-scale data centers, enterprise networks, and cloud infrastructure.
- Experience in the banking, financial services, or government sector is an added advantage.
- Experience supporting Computer Operations environment System Performance, Alerting, Incident Management)
- Understanding of disaster recovery concepts and strategies
- Knowledge of data centre electrical and mechanical infrastructure as well as fire detection/suppression and security systems
- Experience negotiating contracts and managing vendor relationships
- Experience working in a process structured environment (I/S Change Management, Industrial Maintenance and Interior Construction)
- Experience with personnel management
- Ability to influence others to, as a group or individually, achieve organizational goals

4. Required Skills

- Highly developed analytical, and project management skills and demonstrated resourcefulness
- Ability to solve problems quickly under pressure
- Excellent leadership, communication, and stakeholder management abilities.
- Excellent coordination skills and ability to guide cross functional teams
- Planning and organizing skills
- Inter personal skills
- Negotiation skills
- Vendor management skills and Report writing skill

5. Required Competencies

- Strong knowledge of enterprise IT infrastructure technologies (servers, storage, virtualization, networking, cloud).
- Deep understanding of IT service management (ITSM) and operational excellence frameworks.
- High integrity, attention to detail, and ability to perform under pressure.
- Organization commitment • Team working • Taking initiatives • Customer Focus

• Salary Scale

- Negotiable; An attractive remuneration package will be offered based on the candidate's profile.

• Age Limit

- 40 – 55 years as at the closing date of the Application

Application Procedure

Applicants may submit their applications along with the photocopies of Degree certificates, Professional Qualification certificates all other relevant educational certificates, and documents to prove experience with the copies of Birth Certificate and National Identity Card to the email career@bocits.lk or to the following address via registered post with the post applied for marked at the top left corner of the envelope to reach us on or before **20/05/2026**.

Any application not meeting the above required eligibility criteria as at the closing date or submitting without photocopies of relevant supportive documents or submitting incorrect information or received after the closing date will be rejected at any stage of the recruitment without any further notice.

Chief Executive Officer

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