

Hayleys Group is amongst Sri Lanka's largest, and most respected diversified conglomerates with a turnover in excess of USD 1 Billion. To explore the World of Hayleys, visit us at: www.hayleys.com.

HAYLEYS ADVANTIS LIMITED

Advantis is a diversified transportation and logistics provider, with over sixty-five years of experience and operations across Bangladesh, India, Indonesia, the Maldives, Myanmar, Singapore, Sri Lanka and Thailand. Backed by the blue-chip multinational conglomerate Hayleys PLC, Advantis is at the forefront of the transportation and logistics industries, providing end-to-end solutions covering Freight Management, Integrated Logistics, Marine and Energy, Projects Logistics, and Travel and Aviation. For more information on Advantis, visit www.advantis.world.

ADVANTIS FREE ZONE

Advantis Free Zone operates as an International Logistics Hub in Sri Lanka, focused on adding value to global and regional supply chains. We encapsulate the expertise and experience accumulated over 60+ years in the field of supply chain management, 3PL and value-added services, brought together under one roof to offer a comprehensive global and regional distribution, storage and value-added services hub, based in Sri Lanka.

Assistant Manager - Safety, Sustainability & Compliance (Katunayake)

Job Responsibilities

- Oversee the implementation and continual review of the Occupational Health & Safety (OH&S) management system in alignment with company goals, ensuring high levels of awareness and staff commitment to safe work practices.
- Ensure full adherence to OHS policies and standards, working in coordination with the group OHS teams.
- Provide improvement ideas to enhance safety and quality of the facility operation in liaison with Head of Operation & safety representatives.
- Lead investigations into accidents and incidents, identifying causes and recommending corrective actions to prevent recurrence.
- Oversee the health and safety training program for all staff, ensuring it is timely, relevant, and effectively delivered in collaboration with HR.
- Plan and conduct periodical fire drills in line with the minimum requirement of the fire department regulations
- Act as the primary point of contact for all compliance-related activities within the Cluster and Group
- Maintain, update, and review all Standard Operating Procedures (SOPs) in collaboration with management.
- Responsible for initial certification and subsequent renewal of HSC related certifications (C-TPAT, ISO 9001, 14001, 45001, SMETA, GRS, RCS) etc..
- Be the champion for green initiatives within company, driving carbon-neutral practices across all operations and responsible to develop and execute sustainability projects and policies as per the Cluster and group guidelines
- Responsible to ensure company is adhered to all required compliance standards by relevant authorities, Maintain & Update relevant compliance documents and standards by having relevant up-to-date information.
- Responsible to assess, monitor and report all compliance related activities
- Lead the implementation of technology solutions, including Warehouse Management Systems (WMS) and automation, to drive operational excellence and competitive advantage.

Candidate Profile

- Bachelor's Degree in a related discipline with exposure to OHS, compliance and sustainability.
- Minimum 5 years' experience in the fields of OHS Compliance & sustainability
- Professional qualifications in the relevant field will be a definite advantage.
- Excellent command of the English and Sinhala languages (written and oral)

If you think you have what it takes to be successful in this challenging role, please click on "**Apply Now**". Pay and benefits of the above position will be competitive, and the rewards are performance driven.

Hayleys is an Equal Opportunity Employer

