



POST OF CHIEF HUMAN RESOURCE OFFICER (DGM)

National Savings Bank is seeking a dynamic and results-driven leader to effectively drive the Bank's human capital to realize its business goals, organizational performance and stability.

The Person

The ideal candidate should possess;

- A Bachelor's Degree from a university recognized by the UGC **and** Master's Degree in Human Resource Management from a university recognized by the UGC

OR

- An Attorney-at -Law **or** Professional Qualification in HRM from the Chartered Institute of Personnel Management (CIPM) **and** Master's Degree in Human Resource Management from a university recognized by the UGC

AND

- Fellow **or** Chartered Membership of the Chartered Institute of Personnel Management (CIPM).
- Twelve (12) years of experience in Human Resource Management at a reputed organization, out of which five (05) years should be at a senior management level.
- Should be a Sri Lankan Citizen

The Job

- HR Strategy & Policy
- Talent Management
- Training & Development
- Performance Management
- Employee Relations & Industrial Relations
- Compliance & Governance
- Organizational Development & Transformation

Age Limit

Below 55 years as at the closing date

Terms of Appointment

This position will be on permanent basis subject to a probationary period of one year.

Remuneration

An attractive monthly remuneration package exceeding Rs. 800,000/-

In addition, the package includes:

- A Bank maintained vehicle with a fuel allowance
- A guaranteed annual bonus equivalent to two months' gross salary.
- A performance-based bonus.
- A medical assistance scheme covering immediate family members.
- Housing and other staff loans at concessionary interest rates.
- A superannuation scheme with both Provident Fund and ETF benefits.
- A non-contributory pension scheme, with eligibility contingent upon a minimum of 10 years' service in the Bank
- Reimbursement of professional membership fees

Please forward your complete resume, with names and addresses of **two non-related referees**, to careers@nsb.lk quoting "**Application for the Post of CHRO (DGM)**" in the subject line of your e-mail to reach us on or before 24th April 2026.

Any form of canvassing shall be an immediate disqualification, and the Bank reserves the right to call only the short-listed candidates.

The post is open for both internal and external candidates.

The Bank reserves the right to postpone or cancel the recruitment.

**General Manager/CEO
National Savings Bank
Head Office
Colombo 3.**