

BANK OF CEYLON

is the largest banking institution in Sri Lanka having an islandwide branch network with operations in overseas locations including a banking subsidiary in London. We are the only Sri Lankan Bank ranked among the Top 500 Banking Brands in the World and the No. 1 Banking Brand in Sri Lanka.

We are seeking a dynamic and results-driven professional to lead and strengthen the Bank's data and analytics initiatives in the capacity of:

Business Intelligence and Data Analytics Officer



Key Responsibilities

- Formulate and execute a Bank-wide Data & Analytics Strategy while assuring the Data Governance and regulatory compliance.
- Drive revenue growth, cost optimisation, and productivity through advanced analytics, while strengthening risk management using predictive and prescriptive models to support key risk decisions and enhance early warning systems for fraud and loan defaults.
- Lead scalable, reliable data architecture and platforms, ensuring high-quality, accessible data, enabling real-time analytics through dashboards.
- Identify and implement innovative use cases, enabling controlled and compliant adoption of AI, machine learning, and emerging technologies, and continuously advance the Bank's analytics maturity.
- Serve as a strategic advisor to Corporate Management, Board Committees, and key stakeholders by translating complex analytics into actionable insights.

Eligibility Criteria

Should be a citizen of Sri Lanka

AND

Educational & Professional Qualifications

A Bachelor's Degree in Business Analytics, Finance, Statistics, Data Science or similar disciplines obtained from a University recognised by the University Grants Commission of Sri Lanka;

OR/AND

A Master's Degree (MBA/Msc) in Business Analytics, Finance, Statistics, Data Science or similar discipline obtained from a university recognised by the University Grants Commission of Sri Lanka.

Preference will be given to those who have:

- Chartered Financial Analyst (CFA) – USA qualification.
- International Association of Business Analytics Certification (IABAC).
- Google Data Analytics Certification.
- Certification in Microsoft Power BI, Pablean Data Analytics and Business Intelligence.
- IBM Data Science Professional Certificate.

Experience

Must have a minimum of eight (08) years experience in Data Analytics Position, of which, at least three (03) years should be in a managerial capacity in Business Intelligence at a local/global institution. (Experience in banks or financial institutions is highly preferred.)

Other Attributes

- Should be focused on financial inclusion analytics.
- Should possess a strong understanding of AI and machine learning concepts and applications.
- Should possess leadership attributes, strong communication skills and interpersonal skills.
- Should possess strategic thinking capabilities.
- Advanced problem-solving ability through data analytics.

Age

50 years or below, as at the closing date of the application.

General

- This position is a fixed-term contract for three (03) years with annual performance reviews and parallel to the Chief Manager grade of the Bank.
- An attractive remuneration package commensurate with market rates and candidate's profile is on offer.

Selection Procedure

Candidates will be shortlisted for an interview, based on the above eligibility criteria; final selection will be done through an interview process.

Application Procedure

Send a complete updated Curriculum Vitae together with the scanned copies of your Birth Certificate, National Identity Card, all educational and professional certificates and other supporting documents to prove your experience, and the contact details of two non-related referees via email to careers@boc.lk. Please mention the post applied for in the Subject line of your email. Your application should reach us on or before **02.05.2026**.

Any application that does not meet the required eligibility criteria as of the closing date or is received after the closing date or fails to provide supporting documents to prove the fulfilment of the above eligibility criteria will be rejected / disqualified at any stage of the recruitment without any further notice.

The applicant shall read the Bank's "Personal Data Protection Notice for Recruitment", which is available on the Bank's website under the HR Management page (<https://www.boc.lk/hr-management>) and acknowledge the same when applying for the vacancy.

Chief Manager (Sourcing & Career Development)

Bank of Ceylon

26th floor – Head Office

"BOC Square"

No. 1, Bank of Ceylon Mawatha, Colombo 1.

- Any form of canvassing will lead to immediate disqualification.
- The Bank reserves the right to call only the shortlisted candidates.
- The Bank reserves the right to postpone / cancel the recruitment at any time.
- The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank.