



Central Provincial Road Development Authority

VACANCIES

An opportunity to join the leading institution in the Central Province for the construction of Roads.

Applications are invited for the recruitment to the following posts at the Central Provincial Road Development Authority.

Civil Engineer – No of Posts – 04

- **Grade of recruitment: Grade II**
- **Salary Scale:**
As per the Management Services Circular No. 01/2025 MM 1-1-2025- Rs. 91,690 – 10 x 2,480 – 15 x 3,450 – 168,240/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 91,690/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 81,710/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 9,980/-

- **Qualifications**
External Applicants (1 or 2 below)

1. Should have obtained a Civil Engineering degree from a university recognized by the University Grants Commission

And

Should have obtained at least one (01) year's experience in the subject field relevant to the post after obtaining the degree

2. Should have passed the Intermediate Examination of a recognized Chartered Professional Institute compatible to the subject field relevant to the post and should have obtained at least one (01) year's experience in the subject field relevant to the post after obtaining the qualification.

(It is mandatory that the applicants are registered with the Sri Lanka Engineering Council as an Associate Civil Engineer).

Internal Applicants

Qualifications (1 or 2 below)

1. Should have fulfilled the abovementioned qualifications for external applicants.

2. Should have completed at least five (05) years satisfactory service period in a post relevant to the field in Junior Manager JM Service Category. (It is mandatory that the applicants are registered with the Sri Lanka Engineering Council as an Associate Civil Engineer).

- **Age:**
Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants

Laboratory Engineer – No. of Posts – 01

- **Grade of Recruitment: Grade II**
- **Salary Scale:**
As per the Management Services Circular No. 01/2025 MM 1-1-2025- Rs. 91,690 – 10 x 2,480 – 15 x 3,450 – 168,240/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 91,690/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 81,710/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 9,980/-

- **Qualifications**
External Applicants

Should have obtained degree in Materials / Engineering Science or any other Engineering degree in the subject field relevant to the post recognized by the University Grants Commission

And

Should have registered in Sri Lanka Engineering Council as an Associate Materials / Civil Engineer and

Should have obtained at least one (01) year's experience in the subject field relevant to the post in Government / Government Corporation, Board, Statutory Institution or in a reputed private institution after obtaining the qualification.

Internal Applicants

Qualifications (1 or 2 below)

1. Should have fulfilled the abovementioned qualifications for external applicants.

2. Should have completed at least five (05) years satisfactory service period in a post relevant to the field in Junior Manager JM Service Category.

With

Registration as an Associate Materials / Civil Engineer in Sri Lanka Engineering Council

- **Age:**
Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants.

Technical Officer – No. of Posts – 02

- **Grade of Recruitment: Grade II**
- **Salary Scale:**
As per the Management Services Circular No. 01/2025 JM 1-1-2025- Rs. 72,650 – 10 x 1,360 – 18 x 2,040 – 122,970/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 72,650/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 65,633/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 7,018/-

- **Qualifications**
External Applicants (1 or 2 or 3 below)

1. Should have obtained a Proficiency Certificate in the subject field relevant to the post not less than N.V.Q. Level Seven (07) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission

2. Should have obtained a Proficiency Certificate in the subject field relevant to the post not less than N.V.Q. Level Six (06) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission

And

At least five (05) years experience in the relevant field in Government, Government Corporation, Board, Statutory Institution after obtaining the qualification

3. Should have obtained a Proficiency Certificate in the subject field relevant to the post not less than N.V.Q. Level Five (05) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission

And

At least ten (10) years experience in the relevant field in Government, Government Corporation, Board, Statutory Institution after obtaining the qualification

Internal Applicants (1 or 2 below)

1. Should have fulfilled the abovementioned qualifications for external applicants.

2. Should have completed at least five (05) years satisfactory service period in a post relevant to the field in Grade II of "Management Assistant – Technical" (MA 2-1) Service Category. Junior Manager JM Service Category.

- **Age:**
Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants

Administrative Officer – No. of Posts – 01

- **Grade of Recruitment: Grade II**
- **Salary Scale:**
As per the Management Services Circular No. 01/2025 JM 1-1-2025- Rs. 72,650 – 10 x 1,360 – 18 x 2,040 – 122,970/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 72,650/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 65,633/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 7,018/-

- **Qualifications**
External Applicants

Should have obtained a degree recognized by the University Grants Commission in the subject field of Human Resources Management / Public Administration / Business Administration / Commerce

Internal Applicants (1 or 2 below)

1. Should have fulfilled the abovementioned qualifications for external applicants.

2. Should have completed at least five (05) years satisfactory service period in a post relevant to the field in Grade II of "Management Assistant – Non Technical" (MA 1-1) Service Category.

- **Age:**
Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants.

Technical Assistant – No. of Posts – 01

- **Grade of Recruitment: Grade II**
- **Salary Scale:**
As per the Management Services Circular No. 01/2025 MA-2-1-2025 - Rs. 50,540 – 10 x 540 – 7 x 630 – 4 x 890 – 20 x 1,190 – 87,710/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 50,540/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 46,960/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 3,581/-

- **Qualifications**
External Applicants

Should have obtained a Proficiency Certificate NCT (Civil) or NCIT (Civil) of not less than N.V.Q. Level Five (05) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission relevant to the duties of each post

Internal Applicants (1 or 2 below)

1. Should have fulfilled the abovementioned qualifications for external applicants.

2. Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants.

Heavy Machine Operator – No. of Posts – 14

- **Grade of Recruitment: Grade III**
- **Salary Scale:**
As per the Management Services Circular No. 01/2025 PL 3-2025- Rs. 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 43,280/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,834/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,447/-

- **Qualifications**
External Applicants

Should have obtained a Driving License to drive heavy Vehicles issued by the Commissioner General of Motor Traffic with a Proficiency Certificate of not less than N.V.Q. Level four (04) issued by the Construction Engineering Institute for operating heavy machinery and at least three (03) years experience in operating heavy machinery after obtaining the Driving License

Internal Applicants

1. Should have fulfilled the abovementioned qualifications for external applicants.

2. Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants.

Driver – No. of Posts – 15

- **Grade of Recruitment – Grade III**
- **Salary Scale:**
PL 3-2025: Rs. 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 43,280/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,834/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,447/-

- **Basic Salary:**
Will be entitled to the basic salary of Rs. 43,280/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,834/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,447/-
- **Qualifications**
External Applicants

Should have passed in six (06) subjects with at least two (02) credit passes in not more than two sittings at the General Certificate of Education (Ordinary Level) Examination

Proficiency
Should have obtained a Heavy Vehicle Driving License issued by the Commissioner General of Motor Traffic and should have at least three (03) years experience in driving vehicles after obtaining the Driving License

Internal Applicants
Should have obtained a Heavy Vehicle Driving License issued by the Commissioner General of Motor Traffic and should have at least three (03) years experience in driving vehicles after obtaining the Driving License

And

Should have completed a satisfactory service period of five (05) years in the Primary Semi Skilled (PL-2) or Primary Non-Skilled (PL-1) Service Category.

- **Age Limit:**
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Electrician – No. of Posts – 01

- **Grade of Recruitment – Grade III**
- **Salary Scale:**
PL 3-2025: Rs. 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 43,280/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,834/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,447/-

Qualifications
External Applicants

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Four (04) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in electrical technology

Internal Applicants
Employees in Primary Semi Skilled (PL 2) or Primary Unskilled (PL 1) Service category who have passed the Trade Test in not less than N.V.Q. Level two (02) in electrical technology from a technical college / vocational training institute with (05) years experience in the field of electrical technology

Or

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Four (04) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in electrical technology

Internal Applicants
Employees in Primary Semi Skilled (PL 2) or Primary Unskilled (PL 1) Service category who have passed the Trade Test in not less than N.V.Q. Level two (02) in electrical technology from a technical college / vocational training institute with (05) years experience in the field of electrical technology

Age Limit:
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Welder – No. of Posts – 02

- **Grade of Recruitment – Grade III**
- **Salary Scale:**
PL 2-2025: Rs. 42,300 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 66,060/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 42,300/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,008/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,293/-

Qualifications
External Applicants:

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in welding

Internal Applicants (1 or 2 below)
o Employees in Primary Unskilled (PL 1) Service category who have passed the Trade Test compatible to not less than N.V.Q. Level two (02) in welding from a technical college / vocational training institute with (05) years experience in the field of welding

Or

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in welding

Age Limit:
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Internal Applicants
o Employees in Primary Unskilled (PL 1) Service category who have passed the Trade Test compatible to not less than N.V.Q. Level two (02) in welding from a technical college / vocational training institute with (05) years experience in the field of welding

Age Limit:
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Internal Applicants
o Employees in Primary Unskilled (PL 1) Service category who have passed the Trade Test compatible to not less than N.V.Q. Level two (02) in welding from a technical college / vocational training institute with (05) years experience in the field of welding

Age Limit:
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Injector Pump Operator – No. of Posts – 01

- **Grade of Recruitment – Grade III**
- **Salary Scale:**
PL 2-2025: Rs. 42,300 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 66,060/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 42,300/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,008/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,293/-

Qualifications

- **External Applicants:**
Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission operating Injector Pumps
- **Internal Applicants (1 or 2 below)**
o Employees in Primary Unskilled (PL 1) Service category who have passed the Trade Test compatible to not less than N.V.Q. Level two (02) in welding from a technical college / vocational training institute with five (05) years experience in the field of operating Injector Pumps

Or

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in operating Injector Pumps

- **Age Limit:**
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

Lathe Machine Operator – No. of Posts – 01

- **Grade of Recruitment – Grade III**
- **Salary Scale:**
PL 2-2025: Rs. 42,300 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 66,060/-
- **Basic Salary:**

Will be entitled to the basic salary of Rs. 42,300/- only from 01.01.2027. Initial salary step at recruitment will be Rs. 40,008/- as mentioned in Schedule II of Management Services Circular No. 1/2025. Salary not paid is Rs. 2,293/-

Qualifications
External Applicants:

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission operating Lathe Machines

Internal Applicants (1 or 2 below)
Employees in Primary Unskilled (PL 1) Service category who have passed the Trade Test compatible to not less than N.V.Q. Level two (02) in welding from a technical college / vocational training institute with five (05) years experience in the field of operating Lathe Machines

Or

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in operating Lathe Machines

- **Age Limit:**
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

General Conditions:

1. Should be a citizen of Sri Lanka.
2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the Central province.
3. Should have an excellent moral character.
4. It is mandatory that every applicant should have fulfilled all qualifications relevant to recruitment to the post on or before the closing date of applications.
5. Only those who have received permanent appointments within this authority will be considered as Internal Applicants.
6. Applications should be directed through the Heads of the Institutions of applicants already serving in public or statutory board.
7. Applicants should self prepare the applications consisting of the Bio Data along with names of two non-related referees.
8. If any information mentioned in the application is found to be false or incorrect before recruitment, candidature will be cancelled considering the applicant as disqualified. If it is found out after recruitment, such appointee will be dismissed subject to disciplinary action.
9. Preference will be given to service experience in the relevant field at the interview.
10. Will be placed in the basic salary relevant to the post.
11. Priority will be given to applications from the Central Province.
12. Only those who have received appointments in this Authority will be considered as Internal Applicants.

Method of Recruitment –

- o Recruitment to the posts of Civil Engineer, Laboratory Engineer, Technical Officer, Administrative Officer, Technical Assistant will be made based on a structured interview.
- o Recruitment to the posts of Heavy Machinery Operator, Driver, Electrician, Welder, Injector Pump Operator and Lathe Machine Operator will be made by a structured interview and through a trade test.

All applicants who have applied will be called for the structured interview on the presumption that only the applicants who have fulfilled the qualifications mentioned in this advertisement. But, it will not be considered as acceptance that the applicant has fulfilled the qualifications to be appointed to the post.

Self prepared applications that include the Bio Data details along with copies of relevant certificates (certified) mentioning the post applied for on the top left corner of the envelope containing the application should be sent by registered post to the address given below. Late applications will be rejected.

**General Manager
Provincial Road Development Authority,
Central Province**

**Provincial Road Development Authority
No. 09,
Ehelepola Kumarihamy Mawatha,
Bogambara, Kandy,
Tel. No. 081-2204378**