

JOIN THE MOST AWARDED BANK IN SRI LANKA HEAD OF RESEARCH & DEVELOPMENT (R&D)



With an enduring vision of being the most technologically advanced, innovative and customer friendly financial organization, we, the Most Awarded Bank in Sri Lanka, continue to progress steadily while being the first Sri Lankan bank to be listed amongst the Top 1000 Banks in the World.

Our unparalleled record of success is supported by an unmatched suite of digital offerings and superior standards in service, stability and performance. We are poised to ascend to even greater heights in the near future.

JOB PROFILE

- **Lead Innovation Strategy** : Drive the exploration and integration of state-of-the-art technologies, specifically Generative AI (LLMs, Agentic Workflows), Hyper-Automation, and Blockchain/DLT.
- **Execute the R&D Roadmap** : Define and spearhead a transformative roadmap that aligns emerging tech with the bank's strategic business objectives.
- **Drive Business Impact** : Deliver high-impact projects that tangibly enhance customer experience, operational efficiency, and digital product offerings.
- **Build Top Talent** : Recruit and mentor an exceptional research team, cultivating a culture of continuous learning, experimentation, and excellence.
- **Governance & Collaboration** : Partner with IT, Engineering, and Business stakeholders to govern the innovation lifecycle while ensuring strict adherence to banking regulatory and compliance standards.

APPLICANT'S PROFILE

Education

- Bachelor's degree in Computer Science, Engineering, or a related field.
- Master's degree (MBA or MSc) from a recognized university is highly preferred.

Experience

- **20+ Years Total Experience** : A robust background in R&D, Technology, or Software Engineering.
- **10+ Years Leadership** : Senior-level experience within Banking, Financial Services, Fintech, or Enterprise Architecture.

Technical Expertise

- **Emerging Tech** : Proven track record in adopting Generative AI (LLMs, Agents), Blockchain, and Cloud solutions.
- **Automation** : Deep understanding of Hyper-Automation, Autonomous AI systems, and modern digital transformation stacks.

Leadership Competencies

- **Strategic Visionary** : Exceptional ability to assess market trends, strategize, and implement advanced technology solutions.
- **Executive Communication** : Strong presentation skills with the ability to translate complex technical insights into strategic recommendations for the senior management.

Successful candidate will be provided with an attractive remuneration package, commensurate with benchmarked financial institutions.

Interested candidates are invited to apply for the position, all applications should be routed through our corporate website.

To apply, please visit,

www.combank.lk > Careers > Open Positions > Head of Research & Development (R&D)

 COMMERCIAL BANK