



RICHARD PIERIS & COMPANY PLC

WE ARE HIRING

Merchandising Associate - Modern Trade

Join the Richard Pieris Group, a dynamic and diversified conglomerate in Sri Lanka, and be a part of our journey to success. We are looking for a **Merchandising Associate – Modern Trade** to contribute to the growth of **Maskeliya Tea Gardens Ceylon Limited**, the tea marketing arm of the group.

Role Highlights:

- ✓ Ensure shelf visibility and planogram compliance in all assigned stores.
- ✓ Set up and maintain additional displays (block stacks, gondolas, promotional zones).
- ✓ Implement FIFO (First In - First Out) for proper stock rotation.
- ✓ Collect basic consumer feedback and monitor competitor activities.
- ✓ Ensure promotional compliance and conduct spot stock audits.

Qualifications, Skills & Requirements:

- ✓ GCE Ordinary Level qualification.
- ✓ Previous experience in modern trade or general trade merchandising, sales, or supermarket roles involving shelf replenishment will be an added advantage (preferred but not mandatory).
- ✓ Attention to detail with strong organizational abilities.
- ✓ Self-motivated and able to work independently.
- ✓ Ability to travel between assigned modern trade outlets; candidates should possess a valid riding license and have access to a motorbike.

What We Offer:

- ✓ An attractive compensation package for the ideal candidate, which includes a motorbike allowance, meal allowance, fuel coverage, performance-based incentives, and medical insurance benefits.

If you are the ideal fit for this role, please send your CV with the job title "Merchandising Associate - Modern Trade" in the subject line to careers@arpico.com | info.mtg@arpico.com within 7 days of this advertisement.

Join us at Richard Pieris Group and be a part of our exciting journey towards success.

Head of Group Human Resources - Richard Pieris & Company PLC
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