



HEAD OF HUMAN RESOURCES

We are a dynamic and fast-growing finance company, which is a subsidiary of Bank of Ceylon, committed to delivery innovative financial solution to individuals and business. As part of our growth journey, we are looking to hire a visionary and strategic leader to head our Human Resources function and play a pivotal role in building a future-ready workforce that thriven on performance and organizational excellence.

Key Responsibilities:

- Provide strategic HR leadership whilst ensuring effective Management of all HR functions.
- Lead the development, implementation and evaluation of comprehensive HR processes - including talent acquisition, performance management, learning & development, reward, recognition and employee relations.
- Develop and sustain effective relationship whilst strengthening Employees Engagement activities.
- Ensure compliance with relevant employment laws and best practices while upholding MBSL's value-based approach.

Essential Capabilities:

- Excellent knowledge and understanding of Best HR practices.
- Strong communication skills written and spoken, both English and Sinhala. Being tri-lingual would be an added advantage.
- Strong PR and ability to work with multiple stake holders to achieve a common goal.
- Excellent negotiation and multi-tasking skills. Having exposure to handling Staff Unions would be a definite advantage.
- Excellent knowledge in labour law, HR compliance ability to advise the corporate management on all HR related matters.

Requirements :

- A Bachelor's degree in HRM / Business Administration / Management from a recognized University.
- Possess at least 3 years of experience in a similar capacity as a Head of HR OR at least 6 years in the Senior Manager level handling similar responsibilities to what is mentioned above. Work experience in a banking & finance related organization registered under the CBSL and listed in the Colombo Stock Exchange would be an added advantage.
- Accreditation of HR professional qualifications from a reputed Institute.
- MBA/ MSc from a reputed university, would be an added advantage.
- Minimum 10 years of managerial experience out of which 5 years at Senior Management Level, preferably within Financial or Banking sector.

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Applicants are advised to indicate the **Position** applied for in the subject line of the email. Please send your detailed resume along with the names of two non-related referees within 14 days of this advertisement to the following email address.

Eg: **Head of Human Resources**



careers.mbsl@mbslbank.com

Deadline: 19th of January 2026

Note: Selection will be purely on merit. Any form of canvassing will result in disqualification. Only shortlisted candidates will be contacted.

