



VACANCIES

The Sri Lanka Tea Board, the apex body of the Tea industry in Sri Lanka is looking for a dynamic and result oriented individuals to be recruited for the following vacancies.

1. Post of Accountant – MM -1-1 Grade II - 01 Vacancy

Job Description

Management of the financial functions in a satisfactory manner to achieve organizational targets under the supervision of an authorized officer.

Qualification & Experience

External Candidates (a or b)

- A Degree preferably in Accountancy/ Commerce recognized by University Grant Commission of Sri Lanka and at least Three (03) years post qualifying experience in public or reputed private sector organization.
- Licentiate/ Intermediate Examination of the Institute of Chartered Accountants or Stage I & II of the Chartered Institute of Management Accountants and at least Three (03) years post qualifying experience in public or reputed private sector organization.

Internal candidates

- A minimum of Five (05) years satisfactory service in the Junior Manager category Grade I in the service of the Sri Lanka Tea Board.

Note : Computer literacy and English Knowledge are essential

Selection : By Structured Interview

2. Post of Assistant Director (Laboratory) – MM -1-1 Grade II - 01 Vacancy

Job Description

Supervising and monitoring of all quality procedures connected to identification, development, modification, verification and validation of test methods for existing and new requirement of the industry needs, specially delegated in a manner supplementary to and facilitating the discharging of duties by the Director (Analytical Services) of the Board. Formulation of laboratory new standards/Guidelines and involving in accreditation procedures and other activities related to the Good Laboratory Practice (GLP). The officer designated for customer complaint and adviser for the quality related issues under a supervision of an authorized officer.

Qualification & Experience

External & Internal Candidates

- A degree in Science with Chemistry /Microbiology as one of the subjects recognized by University Grant Commission of Sri Lanka and at least Three (03) years post-qualifying experience in Laboratory (preferably in Analytical Testing), in a public or reputed/ ISO 17025 accredited private sector organization.

Selection : By Structured Interview

3. Post of Assistant Tea Commissioner – MM-1-1 Grade II- 02 Vacancies

Job Description

Assistant Tea Commissioners are responsible for implementation of the provisions of Tea Control Act No. 51 of 1957 and 16 of 1959, relevant functions assigned under the Sri Lanka Tea Board Law No. 14 of 1975 and regulations framed under Section 25 of the Sri Lanka Tea Board Law No. 14 of 1975 subject to the control, direction and supervision of the Tea Commissioner.

Qualification & Experience

External Candidates

- A Degree obtained from a University recognized by the University Grant Commission of Sri Lanka preferably in Agriculture or Science or Commerce or Economics or Public/Business Administration and at least Three (03) years post qualifying experience in a public sector / reputed private sector organization.

Internal Candidates

- A minimum of Five (05) years satisfactory service in the Junior Manager category Grade I in the services of the Sri Lanka Tea Board.
- Tea Inspector/Instructors Grade I with a minimum of Ten (10) years satisfactory services of Sri Lanka Tea Board

Note : Computer literacy and English knowledge are essential.

Selection : External candidates will be selected through a structured interview. Internal applicants will be selected under two provisions:(a) structured Interview for those applying under provision ; through a competitive examination and a structured interview, for those applying under provision(b).

Salary Scale applicable to Middle Manager (MM1-1

MM 1-1 - Rs. (91,960 - 10x2480 -15x3450 - 168,240) per month.

As per the DMS 01/2025, salary step of Rs. 71,730/= p.m. and approved allowances will be paid. Accordingly gross salary approx. Rs. 114,530/=

Age limit applicable to Middle Manager MM 1-1

Should be not less than 22 years and more than 45 years. Upper age limit will not apply to internal candidates.

4. Post of Analyst – JM-1-1 Grade II- 03 Vacancies

Job Description

Maintenance of laboratory quality procedures and other activities related to the Good Laboratory Practice(GLP), specially delegated in a manner supplementary to and facilitating the discharging of duties by an authorized officer in respective laboratory unit of the Board.

Qualification & Experience

External & Internal Candidates

- A Degree in Science with Chemistry or Microbiology (as one of the subjects) which is recognized by University Grant Commission of Sri Lanka **and** at least one (01) year post qualifying experience in Laboratory in a public or reputed private sector organization (ISO 17025 accredited).

Selection : By Structured Interview

5. Post of Market Promotion Officer – JM-1-1 Grade II - 02 Vacancies

Job Description

Gathering, analyzing market profile information of different segments, different market forces and their performance related to the tea industry for the Uni-national and Generic promotion campaigns, specially being supplementary to and facilitating the discharging of duties by the authorized officer.

Qualification & Experience

External Candidates : (a or b below)

- A Bachelor's Degree in Marketing / Commerce / Management / Business Administration which is recognized by the University Grant Commission of Sri Lanka **and** at least One (01) year post qualifying experience in the relevant field in the public or reputed private sector organization.
- Full membership of the Institute of Chartered Marketing - (CIM- UK) and at least One (01) year post qualifying experience in the relevant field in the public or reputed private sector organization.

Internal Candidates : (a or b below)

- Having obtained the qualifications required by the external candidates above.
- A minimum of Five (05) years satisfactory service in the capacity of Management Assistants in Grade II. - Non Tech Category of the Sri Lanka Tea Board with a Diploma or higher level qualification in Marketing obtained from a recognized institute.

Selection : By Structured Interview

6. Post of Market Analyst – JM-1-1 Grade II- 02 Vacancies

Job Description

Collecting data relating to markets which Ceylon teas are predominant and analyzing them to evaluate opportunities and strategies with market forecast, specially being supplementary to and facilitating the discharging of duties entrusted by the Authorized Officer of the Board.

Qualification & Experience

External Candidates

- A Degree from a University which is recognized by the University Grant Commission of Sri Lanka preferably in Economics / Marketing Management/ Commerce / Business/Public Administration or Agriculture and at least One (01) year post qualifying experience in the relevant field in the public or reputed private sector organization.

Internal Candidates

- A minimum of Five (05) years satisfactory service in the capacity of Management Assistants in Grade I. - Non Tech Category of the Sri Lanka Tea Board with a qualification in Marketing at Diploma or higher level from a recognized institute.

Note : Computer literacy and English Knowledge are essential for the post

Selection : By Structured Interview

7. Post of Accounts Officer – JM-1-1 Grade II- 01 Vacancy

Job Description

All financial activities, specially delegated in a manner supplementary to and facilitating the discharging of duties by the authorized officer of the Board.

Qualification & Experience

External Candidates (a or b below)

- A Degree in Accountancy/ Commerce/ Business/Public Management from a university which is recognized by the University Grant Commission of Sri Lanka and at least One (01) year post qualifying experience in the relevant field in the public or reputed private sector organization.
- Licentiate/ Intermediate Examination of the Institute of Chartered Accountants or Stage I & II of the Chartered Institute of Management Accountants and at least One (01) year post qualifying experience in the relevant field in the public or reputed private sector organization.

Internal Candidates

- A minimum of Five (05) years satisfactory service in the capacity of Management Assistants - Grade I - Non Tech Category in the relevant field of Sri Lanka Tea Board with G.C.E. (A/L) Examination in three subjects in one sitting.

Note : Computer literacy and English Knowledge are essential

Selection : By Structured Interview

8. Post of Statistical Officer – JM-1-1 Grade II - 01 Vacancy

Job Description

Collection, evaluation and disseminating of the data and other activities related to data analyzing of the tea industry, specially delegated in a manner supplementary to and facilitating the discharging of duties by the authorized officer of the Board.

Qualification & Experience

External Candidates

- A Degree in Statistics or Mathematics or Economics or Commerce or Business Administration from a university which is recognized by the University Grant Commission of Sri Lanka and at least One (01) year post qualifying experience in the relevant field in the public or reputed private sector organization.

Internal Candidates

- A minimum of Five (05) years satisfactory service in the capacity of Management Assistants in Grade I. - Non Tech Category of the Sri Lanka Tea Board with a Diploma or higher level qualification in Statistics from a recognized institute.

Note : Computer literacy and English Knowledge are essential

Selection : By Structured Interview

9. Post of Confidential Secretary – JM -1-1 Grade II - 01 Vacancy

Job Description

Assist the Director General in arranging Board meetings, Senior Management Committee Meetings and Audit Committee Meetings, Stakeholder Meetings, Preparation of minutes of meetings and submitting relevant documents to the Board, Follow-up on Board decisions, Provide internal and external information/data/details to the Board members as instructed by the Director General & attend the Secretarial work of the Chairman of the Board.

Qualification & Experience

External Candidates(1 or 2)

- Bachelor's Degree from a University recognized by the University Grant Commission of Sri Lanka with minimum of 01 year post qualifying experience as a Confidential Secretary in a reputed public sector or private sector organization.
- Advanced Diploma in Company Administration & Secretarial Proficiency not below than the National Vocational Qualification(NVQ) Level 6 issued by a technical/vocational training institute accepted by the Tertiary and Vocational Education Commission with minimum of 01 year post qualifying experience as a Confidential Secretary in a reputed public sector or private sector organization.

Internal Candidates (1 or 2)

- Having obtained the qualifications required by the external candidates
- A minimum of Five (05) years satisfactory service in the capacity of Management Assistants in Grade II. - Non Tech Category of the Sri Lanka Tea Board with a Certificate Course in Secretarial proficiency from a recognized Technical Institute.

Selection : By a Competitive Examination and Structured Interview
(Subjects for the competitive examination, the marks allocated for each subject and Medium of Examination as follows)

Subject	Marks & Time Allocation	Medium of the Paper
◆ Language Proficiency	(100 marks) (011/2 hours)	English & Sinhala Medium
◆ Aptitude Test	(100 marks) (45 minutes)	Sinhala or Tamil Medium
◆ Subject Knowledge	(100 marks) (03 hours)	English Medium only

Medium for the Aptitude Test should be mentioned in the application.

Candidates should secure at least 40% of the marks allocated for each subject and an aggregate of at least of 50% of the total marks to pass the competitive examination.

Salary Scale applicable to Junior Manager Positions

JM 1-1 - Rs. (72,650-10x 1360- 18x 2040- 122,970) per month.

As per the DMS 01/2025, salary step of Rs. 58,615/= p.m. and approved allowances will be paid. Accordingly gross salary will be approx. Rs. 76,415/=

Age limit applicable to Junior Manager JM 1-1

Should be not less than 22 years and more than 45 years. The upper age limit will not apply to internal candidates.

10. Post of Investigation Officer – MA-5-2 Grade II- 05 Vacancies

Job Description

Conduct the investigations in Regulatory & Development functions under the provisions of Tea Control Act No. 51 of 1957 and 16 of 1959, relevant functions assigned under the Sri Lanka Tea Board Law No. 14 of 1975 and regulations framed under Section 25 of the Sri Lanka Tea Board Law No. 14 of 1975 subject to the control, direction and supervision of the Authorized Officer.

Qualification & Experience

External & Internal Candidates

- A Bachelor's Degree in Agriculture/ Plantation Management/ Tea Value addition with appropriate subject combination which is recognized by the University Grant Commission of Sri Lanka with a Postgraduate Diploma in the relevant field.

Selection : By Structured Interview

11. Post of Investigation Officer (Legal) – MA -5-2 Grade II- 01 Vacancy

Job Description

To assist the investigations unit with related to Legal matters in the Tea industry under the provisions of Tea Control Act No. 51 of 1957 and 16 of 1959, relevant functions assigned under the Sri Lanka Tea Board Law No. 14 of 1975 and regulations framed under Section 25 of the Sri Lanka Tea Board Law No. 14 of 1975 subject to the control, direction and supervision of the Authorized Officer.

Qualification & Experience

External & Internal Candidates

- A Bachelor's Degree in Law obtain from a university which is recognized by the University Grant Commission of Sri Lanka with a Post graduate Diploma in the relevant field and Attorney-at-Law.

Selection : By Structured Interview

Salary Scale applicable to Enforcement Officer (MA5-2) positions

MA 5-2 -Rs.(62,310-10x 1360-15x 1670-5x 2040- 111,160) per month.

As per the DMS 01/2025, salary step of Rs. 51,488/= p.m. and approved allowances will be paid. Accordingly gross salary will be approx. Rs. 69,288/=

Age limit applicable to Enforcement Officer (MA 5-2)

Should be not less than 22 years and more than 45 years. The upper age limit will not apply to internal candidates.

BENEFITS

- ❖ Medical benefits according to the prevailing rules of the Board.
- ❖ Provident Fund: the selected candidate will be required to contribute 10% of his/her salary to the Employees' Provident Fund. The Board will contribute 15%.
- ❖ The Board will contribute a further 3% of the Employee's salary to the Employees' Trust Fund.

GENERAL CONDITIONS

- ❖ Every applicant should be a Sri Lankan citizen.
- ❖ Every applicant should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island.
- ❖ Every applicant should have an excellent character.
- ❖ The selected external candidate will be appointed on probation for a period of three (03) years from the date of assumption of duties. Internal candidate who are already confirmed will be subjected to a trial period of one year.
- ❖ Person recruited externally will be placed on the initial salary step of the applicable salary scale and internally appointed persons will be placed in salary scale in terms of the provisions of the clause 4 of the chapter VII of the Establishment Code.

APPLICATIONS

Applications should be made on prescribed forms obtainable from this officer or downloaded from our website www.srilankateaboard.lk and sent together with a copy of Birth certificate, copies of educational and professional qualifications and experience under registered cover indicating the post applied for on the top left hand corner of the envelope to reach the under mentioned address on or before **17th July 2025**.

Applicants presently employed in Govt. Departments / State Corporations / Statutory Boards should send their applications through the Heads of the respective Departments / Institutions. Non conformity with this requirement may cause the rejection of such applications.

DIRECTOR GENERAL

SRI LANKA TEA BOARD

574, GALLE ROAD,
COLOMBO 03