



# Can your courage craft our tomorrows?

Are you a visionary leader with a passion for innovation, transformation, and the power of artificial intelligence? We're looking for a strategic thinker who can drive change, unlock new opportunities through AI, and steer our Bank into a future, defined by agility, data-driven decision-making, and continuous improvement.

## Chief Transformation and AI Officer

### Job Responsibilities

- Develop and lead the strategic roadmap for transformation across the bank.
- Champion a transformation culture that embraces innovation, agility, and continuous improvement.
- Identify opportunities for robotic process automation (RPA), intelligent document processing, machine learning, and generative AI solutions.
- Design and drive large scale transformations, implementation of AI-driven automation strategies across business units.
- Drive cross-functional change programs that reimagine processes, reduce complexity, and improve time-to-market.
- Leverage analytics and data science to provide actionable insights for strategic decisions.
- Collaborate with business leaders to assess, redesign, and optimize core operational processes.
- Influence and guide senior leaders to adopt automation and AI technologies responsibly and effectively.
- Embed Lean, Six Sigma, and other methodologies to drive measurable efficiency gains.
- Establish performance metrics to track impact and sustainability of re-engineered processes.
- Foster data democratization, literacy, and governance across the Bank.
- Work closely with C-level executives, technology partners, and regulators to align initiatives with the Bank's vision.
- Ensure scalable, secure, and compliant AI architecture and data governance frameworks.
- Ensure that all automation and transformation efforts comply with banking regulations, industry standards and internal policies.

### The Person

- Over 15 years of experience, including 5 years in senior leadership roles with a strong foundation in transformation and business re-engineering.
- A Master's or a Bachelor's Degree in Computer Science, Engineering, Business Management or a related field or equivalent MBA is preferred.
- A proven track record of successfully leading enterprise-level transformation and AI-driven initiatives within a corporate environment.
- Strong analytical and problem-solving skills, with the ability to exercise sound judgment and make strategic decisions based on accurate and timely insights.
- Excellent interpersonal and communication skills with the ability to engage and influence stakeholders across all levels of the organization, including remote teams.
- Demonstrated experience in building, leading, and mentoring high-performing teams in transformation and AI domains.
- High level of integrity, accountability and commitment to excellence in driving innovation and business impact.

If you fulfill the above criteria, we invite you to email your CV to [careers@seylan.lk](mailto:careers@seylan.lk) within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR.