

LEAD . GROW . SUCCEED



As we continue to scale and evolve, we are committed to acquiring top talent, who can drive transformation, shape the future and elevate our journey. If you have the vision and expertise to make a lasting impact, the opportunity to lead and grow within our organization is yours.

Chief Transformation Officer

Job Role:

- Lead the company's transformation efforts, including planning, designing, implementing, and monitoring change initiatives.
- Collaborate with senior leadership to develop strategies and processes to adapt to the evolving life insurance market.
- Foster a culture of innovation, encouraging employees to contribute ideas for improving processes and services.
- Define performance metrics to evaluate the effectiveness of change programs at departmental and individual levels.
- Oversee the integration of new technologies to enhance operational efficiency and customer experience.
- Build strategic partnerships to expand service offerings and increase market penetration.
- Drive the strategic planning process, ensuring alignment across all departments with organizational goals.
- Lead research and development (R&D) initiatives to identify industry trends, new business opportunities, and product innovations.

Job Pre-Requisites:

- Demonstrate the ability to assess complex situations, develop actionable strategies, and implement plans with a comprehensive, systems-oriented approach.
- Exceptional communication skills, capable of engaging with teams, clients, and stakeholders.
- Strong business acumen, particularly in analyzing financial data and identifying growth opportunities in life insurance.
- Proven ability to collaborate effectively and lead teams to embrace innovation and change.
- A Master's degree or postgraduate qualification, along with a recognized professional certification such as CFA, ACCA, CIMA, ACII or similar.
- A minimum of 12 years' experience in the finance/insurance sector, with at least 5 years in senior management.

If you believe you are the right person we are looking for, forward your complete resume together with contact numbers and the names of two non-related referees to reach us within 10 days of this advertisement by email to careers@hnbassurance.com (State the position applied on the subject line)



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