

Sanasa Life Insurance Company PLC, a leading name in Sri Lanka's insurance sector, is seeking highly skilled and dynamic individuals to join our Strategic Planning Department. If you are passionate about driving organizational growth, crafting innovative strategies, and shaping the future of the insurance industry, this is the opportunity for you.

## SENIOR MANAGER – STRATEGY

#### KEY RESPONSIBILITIES

- Develop and execute corporate strategies that align with the organization's goals and vision.
- Conduct in-depth market analysis to identify growth opportunities and competitive advantages.
- Collaborate with the Chief Executive Officer to design and implement business models and strategic initiatives.
- Evaluate financial performance, analyze trends, and recommend improvements to optimize profitability.
- Monitor and assess the effectiveness of implemented strategies, ensuring alignment with organizational goals.
- Provide insights into market trends, regulatory changes, and industry developments to inform decision-making.
- Drive innovation and strategic change across departments while ensuring compliance with industry standards.

### QUALIFICATIONS & EXPERIENCE

- A Bachelor's degree in Business Administration, Finance, Economics, or a related field. A Master's degree or professional qualification (e.g., CIMA, CFA, or MBA) will be an added advantage.
- Minimum of 10 years of experience in strategy development, with at least 5
  years in a managerial role within the insurance or financial services industry.
- Proven expertise in crafting corporate strategies and delivering measurable results.
- Strong financial acumen with the ability to interpret complex data and make informed strategic decisions.
- Excellent leadership, communication, and stakeholder management skills.
- A forward-thinking, analytical mindset with a strong focus on innovation and problem-solving.

# MANAGER - RISK

### KEY RESPONSIBILITIES

- Develop and implement a comprehensive risk management framework.
- Identify, assess, and monitor risks across all business operations, including financial, operational, and compliance risks.
- Ensure the organization adheres to regulatory requirements and risk-related guidelines issued by the Insurance Regulatory Commission of Sri Lanka (IRCSL) and other relevant authorities.
- Conduct regular risk assessments and recommend mitigation strategies.

  Collaborate with key stakeholders to integrate risk management into
- Collaborate with key stakeholders to integrate risk management into strategic decision-making.
- Prepare risk reports and dashboards for senior management and the Risk Management Committee.
- Lead the development of business continuity plans and ensure readiness for crisis situations.

### QUALIFICATIONS & EXPERIENCE

- A Bachelor's degree in Risk Management, Finance, Accounting, or a related field (a postgraduate qualification is preferred).
- A professional qualification such as FRM, or equivalent is an added advantage.
- A minimum of 5 years of experience in risk management, preferably in the insurance or financial services sector.
   Strong knowledge of regulatory requirements and risk frameworks
- related to the insurance industry.

   Excellent analytical, problem-solving, and decision-making skills.
- Exceptional communication and stakeholder management abilities.
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An attractive remuneration package awaits the right candidate, along with opportunities for professional growth in a dynamic and supportive work environment.

Please forward your completed Curriculum Vitae to careers@sicl.lk with the

# position applied for as the subject line within 14 days of this advertisement. Sanasa Life Insurance Company PLC

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