



SENIOR EXECUTIVE HUMAN RESOURCES

LOCATION - WARIYAPOLA / KURUNEGALA

UNLOCK YOUR POTENTIAL - JOIN THE REVOLUTION TODAY!

DO YOU THRIVE IN A DYNAMIC ENVIRONMENT?

JOIN OUR TEAM AS A SENIOR EXECUTIVE HUMAN RESOURCES AND MAKE YOUR MARK!

Key Roles

- Drive the organization's human resources operations, including Recruitment, Training & Development, Payroll, Industrial Relations, Reward & Recognitions, Employee Retention, Employee Engagement, Performance Management and Succession Planning.
- Fulfilling and maintaining the required budgeted cadre.
- Responsible for executing the performance appraisals, while developing key performance indicators, job descriptions, HR budget preparations and preparing periodic HR reports for the management.
- Ensure HR functions are executed and managed within stipulated legal parameters ensuring best interest of all stakeholders.
- Keep an up-to-date and accurate records on staffing requirements and ensuring the availability of staff for factories to run their day to day business operations smoothly.
- Take lead in resolving complex employee issues by effectively managing the disciplinary procedure and the grievance procedure.
- Ensure availability of proper working facilities and welfare facilities to factory employees.
- Monitor/ review HR policies & procedures and implementing changes in-line with customer and legal regulations.

Requirements

- Degree or an equivalent qualification in HRM from a recognized university.
- Should possess at least minimum 4 - 6 years of experience in similar capacity.
- Proven expertise in HR processes across the entire HR lifecycle in apparel manufacturing sector is must.
- Good knowledge in HR Analytics and Labor Law.
- Excellent interpersonal, negotiation and conflict resolution skills

Why Join Us?

- Embrace a proactive role in fostering positive change within our dynamic fashion environment.
- Collaborate with fellow team members to influence the trajectory of our operations.
- Competitive compensation and growth opportunities are available for the ideal candidate.

VANTAGE™ | LUXURE™ | EBONY™

Send your CV to hr@ebonyholdings.com