

WE ARE LOOKING FOR

Management Trainee People & Culture Department

Future Life Investments Limited is a leading microfinance company with a strong presence across Sri Lanka. With over 150,000 customers and a dedicated team of over 800 staff, we are committed to driving positive change and growth in the financial sector. Our People & Culture department is pivotal in aligning our staff with the company's core values and driving our company purpose.



Job Overview:

We are looking for dynamic and enthusiastic Management Trainees to join our People & Culture department. The successful candidate will assist in various Culture Development activities with a focus on employee engagement, training, and aligning staff with company values.

Responsibilities:

- Conduct and support training programs for employees across all locations.
- Assist in developing and implementing Culture initiatives aligned with company values.
- Support onboarding processes to align staff with the company culture.
- Help drive employee engagement and CSR initiatives.
- Prepare and deliver presentations on Culture-related topics.
- Ensure alignment of staff with the company's purpose and values.

Qualifications:

- A degree in Human Resources Management or a related field.
- Strong presentation skills.
- Excellent communication skills (both written and verbal).
- Willingness to travel across Sri Lanka.
- Ability to conduct training programs.
- Flexibility to work on Saturdays for training sessions.
- A passion for aligning employees with company values and purpose.

Why Join Us?

- Join a leading company with a dynamic and growing team.
- Make an impact in HR by contributing to employee engagement and company culture.
- Gain exposure to a wide range of HR functions and career development opportunities.

How to Apply:

Interested applicants are invited to send their CV to hr@fli.lk. Please write "Management Trainee People & Culture" in the subjectline of your email.

