SOFTWARE ENGINEERING EXECUTIVE – FULL STACK (ON CONTRACT)

1.0 The Job/Responsibilities:

- Design, develop, maintain, and enhance web applications using ASP.NET, .NET Core, and Web Forms.
- Collaborate with cross-functional teams to define, design, and implement new features.
- Ensure the performance, quality, and responsiveness of applications while maintaining code quality.
- Identify and correct bottlenecks and fix bugs.
- Participate in code reviews and contribute to the continuous improvement of the development process.
- Create documentation including technical specifications, design documents, operational manuals.

2.0 Required Minimum Qualifications & Experience:

2.1 Educational/Professional Qualifications

A Bachelor's Degree in Information Technology, Computer Science, Engineering (in an Information Technology related discipline), or similar field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience in software development in C# using ASP.NET/ Web Forms/.Net Core and hands on experience in working with RDBMS such as SQL Server/ My SQL/ Oracle.

3.0 Preferred Qualifications/ Experience/ Skills:

- Expertise in most of the following areas such as JSON, REST, Web Services, Entity Framework, MVC, JQuery, JavaScript.
- Proficiency in HTML, CSS, JavaScript, and SQL.
- An in-depth understanding of relational databases, schema design and SQL optimization
- Experience with front-end frameworks such as Angular, React, or Vue.js
- Strong understanding of OOP concepts, design principles, and security/ performance best practices
- Familiarity with RESTful APIs and web services
- Knowledge of version control systems such as Git or Subversion
- Excellent communication skills
- Proactive, goal oriented with excellent attention to detail
- Ability to work independently and as part of a team
- Professional qualifications in .NET software development such as Microsoft Certified .NET Developer Specialist and Microsoft Certified Azure DevOps Engineer are highly desirable but not mandatory

4.0 Age:

Below 40 years of age as at 14.02.2025

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

Candidates who fulfill the minimum required criteria as specified will be shortlisted for the selection interview based on an assessment followed by a technical interview that may consist of a coding/technical assessment.

The final selection will be made based on the order of the merit of the marks obtained for the final interview.

Applications

Those who possess the required qualifications and experience and wish to apply for the above position should submit their applications only through the following link on or before 14.02.2025. Link: https://www.cbsl.lk/recruit

Applicants are strictly advised to adhere to the terms and conditions stipulated in the above link when submitting applications.

Those who do not possess the required qualifications and experience as at the closing date will not be eligible to apply for this post. Any application not meeting the required qualifications, received after the deadline or not in the prescribed format, will be rejected without any notice.

Applicants are strictly advised to upload scanned copies of the educational/professional qualifications and documents to verify service experience which meet the eligibility criteria for the above post. Any application without the copies of certificates relevant to Educational/Professional Qualifications and experience will be rejected without any notice at any stage of the recruitment process.

Candidates who fail to provide originals of relevant documents at the certificate verification conducted prior to the interview will not in any manner be considered as eligible candidates.

Any form of canvassing will be a disqualification. CBSL reserves the right to decide on the number of positions to be filled or postpone or cancel the recruitment. Only shortlisted candidates will be contacted for the next step of the recruitment process.