DATABASE ADMINISTRATOR (ON CONTRACT)

1.0 The Job/Responsibilities:

- Install, configure, maintain, and optimize various database platforms (MS SQL Server, MYSQL, Oracle)
- Implement robust data security measures, minimizing risk and ensuring data integrity
- Carry out performance tuning and optimization, ensuring efficient data access and retrieval
- Collaborate with development teams to optimize database queries and support application development
- Design, develop and maintain stored procedures, functions and triggers
- Develop and maintain regular backups and recovery procedures
- Stay up-to-date with the latest database technologies and best practices

2.0 Required Minimum Qualifications & Experience:

A Bachelor's Degree in Computer Science, Engineering (in an Information Technology related discipline), Information Technology or a related field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

Minimum of two (2) years of post-qualification industry work experience in database administration in database platforms such as SQL Server, MySQL, or Oracle with large databases, high availability and disaster recovery. Proven experience in database performance tuning, backup and recovery, and security management.

3.0 Preferred Qualifications/ Experience/ Skills:

- Professional certifications related to database administration such as Microsoft Certified: Azure Database Administrator Associate,
 Microsoft Certified: SQL Server Database Administrator Associate or equivalent
- Demonstrated success in applying best practice performance tuning technologies and techniques to both database structures, as well as database queries and procedures
- Knowledge of database architecture, partitioning, creating and optimizing database tables
- Experience in Microsoft SQL Server, T-SQL, functions, procedures
- Experience in IBM i/AS400 is highly desirable but not mandatory
- Strong analytical and problem-solving skills, with the ability to diagnose and resolve complex database issues
- High attention to detail and ability to work effectively in a team

4.0 Age:

Below 40 years of age as at 14.02.2025

5.0 Employment:

On contractual basis for a period of not more than three (03) years. Contract will be initially signed for one (01) year and the renewal of the contract will be considered at the end of each year based on the performance.

6.0 Remuneration and Other Benefits:

An all-inclusive taxable monthly allowance of Rs. 450,000.00 with contributions to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

Selection Procedure

Candidates who fulfill the minimum required criteria as specified will be shortlisted for the selection interview based on an assessment followed by a technical interview that may consist of a coding/technical assessment.

The final selection will be made based on the order of the merit of the marks obtained for the final interview.

Applications

Those who possess the required qualifications and experience and wish to apply for the above position should submit their applications only through the following link on or before 14.02.2025.

Link: https://www.cbsl.lk/recruit

Applicants are strictly advised to adhere to the terms and conditions stipulated in the above link when submitting applications.

Those who do not possess the required qualifications and experience as at the closing date will not be eligible to apply for this post. Any application not meeting the required qualifications, received after the deadline or not in the prescribed format, will be rejected without any notice.

Applicants are strictly advised to upload scanned copies of the educational/professional qualifications and documents to verify service experience which meet the eligibility criteria for the above post. Any application without the copies of certificates relevant to Educational/Professional Qualifications and experience will be rejected without any notice at any stage of the recruitment process.

Candidates who fail to provide originals of relevant documents at the certificate verification conducted prior to the interview will not in any manner be considered as eligible candidates.

Any form of canvassing will be a disqualification. CBSL reserves the right to decide on the number of positions to be filled or postpone or cancel the recruitment. Only shortlisted candidates will be contacted for the next step of the recruitment process.