



Looking for an *Exciting career* in the hospitality industry?

Araliya Beach Resort, a leading hospitality destination in Unawatuna, is looking for talented and experienced professionals to fill the following key positions:

Food & Beverage Manager

Responsibilities:

- Oversee and manage all food and beverage operations within the resort.
- Develop and implement food & beverage policies and procedures.
- Manage inventory, control costs, and ensure the efficient use of resources.
- Lead and train a team of F&B professionals to deliver exceptional service.
- Collaborate with the Executive Chef to create exciting menus and ensure food quality.
- Implement Training & Development for the personnel under command.

Educational Qualifications:

- A Bachelor's degree in Hospitality Management, Business Administration, or related field.
- Certification in Food & Beverage Management or similar will be an advantage.

Work Experience:

- At least 5 years of experience in a senior food and beverage management role, preferably in a five-star hotel or resort.
- Strong leadership and communication skills.
- In-depth knowledge of food and beverage trends and staff management.

Assistant Food & Beverage Manager

Responsibilities:

- Assist the Food & Beverage Manager in regular operations.
- Supervise and train staff to ensure high-quality service standards.
- Monitor inventory and assist in ordering supplies.
- Support the implementation of new menus and promotions.
- Ensure compliance with health and safety regulations.

Educational Qualifications:

- A Diploma or Bachelor's degree in Hospitality or Food & Beverage Management.
- Additional certifications in Food Safety and Beverage Management are a plus.

Work Experience:

- Minimum of 3 years of experience in a similar role in the hospitality industry.
- Experience in staff management and customer service.
- Ability to work in a challenging environment.

Restaurant Manager

Responsibilities:

- Oversee restaurant operations, ensuring smooth and efficient service.
- Develop and implement service standards, ensuring customer satisfaction.
- Manage staff, handle guest inquiries, and resolve complaints.
- Maintain restaurant cleanliness, hygiene, and ambiance.
- Monitor inventory and assist in budget management.

Educational Qualifications:

- A degree or diploma in Hospitality Management or a related field.
- Certification in Food & Beverage Service is desirable.

Work Experience:

- Minimum of 3 years' experience in restaurant management or a similar supervisory role.
- Strong leadership, organizational, and customer service skills.
- Proven track record in managing and training teams.

Assistant Restaurant Manager

Responsibilities:

- Support the Restaurant Manager in overseeing the restaurant's operations.
- Supervise daily activities, including guest seating and food service.
- Assist in staff training and performance evaluations.
- Handle customer complaints and feedback to improve service quality.
- Ensure all operational areas are maintained in compliance with health and safety regulations.

Educational Qualifications:

- A diploma or degree in Hospitality or Restaurant Management.
- Additional certifications in customer service or food safety will be an asset.

Work Experience:

- At least 2 years of experience in a supervisory role in a restaurant or hotel.
- Strong communication, leadership, and problem-solving skills.

Bar Manager

Responsibilities:

- Oversee daily operations of the bar, ensuring a high standard of service.
- Manage bar inventory, including ordering and stock control.
- Develop new drink menus and cocktails with the bar team.
- Train and supervise bartenders and bar staff.
- Ensure compliance with safety and alcohol laws.

Educational Qualifications:

- A degree or diploma in Hospitality Management, Bartending, or related field.
- Certification in Mixology is desirable.

Work Experience:

- Minimum of 3 years of experience as a Bar Manager or in a similar position.
- Strong knowledge of cocktails, spirits, and bar operations.
- Excellent leadership and organizational skills.

Pool Bar Manager

Responsibilities:

- Manage daily operations of the poolside bar, ensuring excellent service delivery.
- Oversee inventory and ordering of beverages and supplies.
- Ensure cleanliness and safety standards are met in the pool area.
- Supervise and train staff on proper service techniques.
- Handle guest complaints and ensure customer satisfaction.

Educational Qualifications:

- A diploma or degree in Hospitality Management or related field.
- Certification in Mixology or Bartending.

Work Experience:

- At least 2 years of experience as a Bar Manager or in a supervisory role in the hospitality industry.
- Good knowledge of poolside service operations and beverage management.

Bar Supervisor

Responsibilities:

- Supervise bar staff and ensure smooth and efficient operations.
- Assist in the preparation and serving of beverages.
- Maintain inventory levels and assist in ordering supplies.
- Ensure high service standards and guest satisfaction.
- Train and mentor junior staff.

Educational Qualifications:

- A diploma in Hospitality Management or related field.
- Certification in Bartending or Beverage Service is preferred.

Work Experience:

- 2-3 years of experience working in a bar or related field.
- Strong customer service skills and a good understanding of bar operations.

Assistant Manager – Beach Club

Responsibilities:

- Oversee operations of the Beach Club, ensuring high service standards.
- Manage team members and assist in training.
- Ensure cleanliness and safety of the Beach Club area.
- Develop and implement beach club events and promotions.
- Handle guest requests, complaints, and ensure overall satisfaction.

Educational Qualifications:

- A degree or diploma in Hospitality or Event Management.
- Certification in Beach or Poolside Operations will be an advantage.

Work Experience:

- At least 3 years of experience in a managerial or supervisory role within a resort or hospitality environment.
- Strong leadership, communication, and problem-solving skills.

Stewards and Stewardesses

Responsibilities:

- Maintain cleanliness and hygiene in all dining and service areas.
- Assist in serving food and beverages to guests.
- Set up dining tables, chairs, and decorations as per requirements.
- Support kitchen and restaurant staff in delivering excellent customer service.

Educational Qualifications:

- Formal education is not mandatory; however, a high school diploma is preferred.
- Food safety certification is an advantage.

Work Experience:

- Previous experience in the hospitality field is desirable.
- Strong attention to detail and ability to work in a team.

Send your CV and cover letter to careers@araliyabeachresort.com or post to the following address.
Please mention the position on the top left hand corner of the envelope.

Director HR and Administration
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