

Do you **embrace perseverance, display resilience** and believe that collectively, we can **foster growth and progress together?**



Head of Data Analytics - IT Department

You should ideally;

- possess a Bachelor's degree in Computer Science, Data Science, Statistics, Business Analytics, or related fields. Masters would be an added advantage
- possess Minimum 7-10 years in data analytics, data science, or a similar role, preferably in the financial industry
- possess Demonstrated experience in leading and managing a team of data analysts or data scientists
- possess strong knowledge of data warehousing, data modeling, data mining, and statistical analysis techniques
- proficiency in using data analytics tools such as Python, R, SQL, Tableau, or similar platforms
- have excellent communication skills to convey complex data insights to non-technical stakeholders effectively
- possess Strategic thinking with the ability to align data initiatives with business objectives

You will be responsible for;

- develop a comprehensive data and analytics strategy aligned with DFCC Bank's business objectives
- build and lead a team of data analysts and data scientists to ensure the effective functioning of the department.
- oversee the collection, storage, and aggregation of data from various sources, including the existing data warehouse maintained by the IT department
- work closely with senior management and key stakeholders to understand their analytical needs and provide data-driven insights to support their decision-making processes
- design and implement performance metrics and KPIs to measure the effectiveness and impact of data-driven initiatives
- establish data governance policies, procedures, and standards to ensure data security, privacy, and compliance with relevant regulations
- be updated with the latest data analytics technologies, tools, and methodologies to enhance the department's capabilities and efficiency

Applicants who possess lessor number of years of experience will be considered for recruitment at a junior level. A competitive remuneration package and other fringe benefits as well as structured career advancement opportunities and extensive training are on offer for the chosen candidate.

*We are an equal opportunity employer. Any form of canvassing is discouraged.
Correspondence will only be with the short-listed candidates.*

Please apply via e-mail by sending a DFCC Bank application form which could be downloaded from our website to recruit@dfccbank.com with the post applied for in the subject by 27 August 2023.

Chief Human Resource Officer (Human Resources) DFCC Bank PLC, 73/5 Galle Road, Colombo 03
website - www.dfcc.lk