



<b>Job Title.</b>	Facilitators/Resource Persons
<b>Main purpose of the job;</b>	Training/facilitating programs designed under PMI-WILL project.
<b>Application deadline;</b>	17 August 2023

**BACKGROUND:** The Partnerships for Local Innovation – Women in Local Leadership project is a project with a financial contribution from Global Affairs Canada (GAC) and in-kind contributions from the Federation of Canadian Municipalities (FCM). The project aims to improve the quality of life of women and girls in five countries: Benin, Cambodia, Ghana, Sri Lanka, and Zambia. It has two intermediate outcomes: increased participation by women in these five countries, particularly those from marginalized groups, as leaders and decision-makers in local governance; and increased effectiveness of local governments in targeted countries in delivering inclusive gender-responsive public services.

To achieve these outcomes, FCM will engage with a network of stakeholders in each country and benefit from the contributions of Canadian municipal experts. Key interlocutors in each country will include: local governments, Local Government Associations (LGAs), civil society organizations that work directly on women's needs, political parties, and national authorities including ministries responsible for local government and women's issues, and local government training institutes. Through Memorandums of Understanding, sub-agreements, and contracts, FCM will implement the project in collaboration with LGAs, Women's Rights Organizations (WROs), and other local service providers.

**ORGANIZATION INFORMATION:** Federation of Sri Lankan Local Govt. Authorities is the National Association for Local Govt. in Sri Lanka. FSLGA has, since 2007 provided services to strengthen the local governments in Sri Lanka. As the national association for Local Govt. FSLGA is responsible for networking 24 Municipalities, 41 Urban Councils and 276 Pradeshiya Sabhas. and providing necessary guidance and support to function efficiently and effectively.

**Job Overview:** The Facilitators/Resource persons is primarily responsible for developing the training modules on specific subject areas identified as below and imparting training in partnership with FSLGA/PMI-WILL Experts. Travelling out of Colombo will be required depending on the selected geographical locations/venues. Working days (weekdays/weekends) and times needs to be flexible and with mutual agreement. The Resource persons/Facilitators are also responsible for writing training completion reports and conducting pre- and post-evaluation analyses.

#### **Thematic areas of expertise**

- **Gender Sensitive Budgeting for Local Authorities**
- **Strategic Planning expert for women leader's district caucuses**
- **Resource mobilization strategist for district women leader's caucuses**
- **Service improvement planning focusing on gender equality and social inclusion (GESI)**
- **Communication expert**
- **Prevention/mitigation of gender-based violence.**
- **Lobbying and Advocacy strategist**
- **Local Government Laws and Policy**

#### **Person Specifications**

##### **Knowledge and understanding**

- Previous experience in developing training modules and imparting training for knowledge/skills improvement.
- To use practical approaches, in translating knowledge to practice especially focusing on local socio-economic and political environments.
- Experience in training political representatives/local leaders both men and women.
- Experience in facilitating training programs for government officers
- Experience working with diverse ethnic and community groups.
- Strong sensitivity towards gender equality and social inclusion

##### **General**

- Ability to deliver the programs in Sinhala and/or Tamil.
- Ability to work in partnership with local and international experts.
- Experts can work as a team but need to have a team leader with necessary qualifications and experience.

##### **Qualifications**

- Need to have academic qualifications in relevant areas of expertise.
- Possess minimum of 7 years' working experience in the relevant thematic subject areas.

##### **How to apply**

- Qualified candidates must submit their CV with relevant academic and previous experience together with the daily rate (excluding travel budget).
- to [chadini@fslga.lk](mailto:chadini@fslga.lk) with a copy to [info@fslga.lk](mailto:info@fslga.lk)

**Apply before 17 August 2023**