

The role holder will ensure smooth operation of HR operational activities which includes,

- Ensuring compliance of the company HR policies.
- Handle employee related responsibilities from hire to retire/resignation process (maintaining employee records, ensuring the confidentiality, maintaining HRIS system, administration of EPF & ETF and other statutory payment processes, employee medical insurance scheme, compensation & benefit administration).
- Assisting to establish and maintain talent analytics dashboard which will provide talent insights to the core business function.
- Lead and support engagement agenda of the business.

## THE PERSON WE ARE LOOKING FOR

- Possesses a degree in Human Resource Management or a professional qualification in HR from a recognized institute.
- 4-5 years of experience in handling HR operational work.
- Exposure to Employee Relations & Analytics tools will be an added advantage.
- · Ability to work with cross functional teams.
- High aptitude in
  - Execution & Result Orientation
  - Detail Orientation
  - Analytical Skills

## Send your CV to - careers.consumer@hemas.com

We are a truly Sri Lankan company, making healthful living for everyday moments of our consumers across all categories, from wellness, beauty, hygiene, homecare and personal care. Work with purpose - led brands that are admired by millions of Sri Lankans making our company's vision of "Enriching Lives" a reality. We are driven by performance and innovation. We vow to take care of you as you strive to be yourself and make an impact within the company and the community.

## **JOIN OUR TEAM!**

Be Yourself, Make an Impact.















